



BULLI FOOTBALL CLUB LTD

ACN 065 418 000

ABN 61 065 418 000

Facility Security Camera Policy

Version	1.0
Adoption Date:	28/11/2024
Amendment Date:	

This policy outlines the guidelines used for security cameras installed at Balls Paddock facility. Cameras are installed within the Childcare business and downstairs club room area. The cameras are mainly used for security measures to protect the property against break in and malicious damage. The cameras upstairs in the Childcare areas assist in monitoring children and staff and are part of the Centre's commitment to providing a safe and secure environment.

The use of the security cameras is compliant with all relevant AS/NZ standards including the Privacy Act 1988 and Australian Privacy Principals. They are fully compliant to all legislation for early childhood education centres.

Cameras are only installed in public areas; they do not view toilets or player change room areas. The cameras in the Childcare areas are specific to learning and play areas, entry to the Centre and security for the windows and rear access door. Camera's downstairs are located for clubroom security as a deterrent for break-ins.

Access to the camera recordings is limited to our 3rd party afterhours Security Company, a small number of Managers and Board members. Recordings are not kept for extended periods, and only accessed if an incident occurred and camera footage was needed for the investigation.

The only time camera footage is shared would be relating to a break in or damage at the facility, or an incident related to the Childcare Centre and child protection requirements. Camera footage would only be shared with the Police or relevant Child Protection authority.

References:

Australian Government, Office of the Australian Information Commissioner. (2019). Australian Privacy Principles: <https://www.oaic.gov.au/privacy/australian-privacy-principles-guidelines/>
Education and Care Services National Regulations. (Amended 2023).

Fleming, J. (2016). Childcare centre safety. *Belonging Early Years Journal* (5)1, 86-88.

NSW Government, Office of the Children's Guardian Child Safe Standards (2020).

Privacy Act 1988

Revised National Quality Standard. (Amended 2023).

Workplace Surveillance Act 2005